# U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO GENERAL DECISION NUMBERS CO100018, CO100019, CO100020, CO100021, CO100022, CO100023, CO100024, CO100025 and CO100026 HIGHWAY CONSTRUCTION

# **NOTICE**

This is a standard special provision that revises or modifies CDOT's *Standard Specifications for Road and Bridge Construction*. It has gone through a formal review and approval process and has been issued by CDOT's Project Development Branch with formal instructions for its use on CDOT construction projects. It is to be used as written without change. Do not use modified versions of this special provision on CDOT construction projects, and do not use this special provision on CDOT projects in a manner other than that specified in the instructions, unless such use is first approved by the Standards and Specification Unit of the Project Development Branch. The instructions for use on CDOT construction projects appear below.

Other agencies which use the *Standard Specifications for Road and Bridge Construction* to administer construction projects may use this special provision as appropriate and at their own risk.

# Instructions for use on CDOT construction projects:

Use this standard special provision on all federal-aid projects with contracts exceeding \$2000, except for non-ARRA projects on roadways classified as local roads or rural minor collectors, which are exempt. Projects on local roads, rural minor collectors, and enhancement projects funded with ARRA funds are not exempt.

Decision Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	<b>Modifications</b>		<u>ID</u>	
September 30, 2011 supersedes Decision Nos. CO020080014 and CO020080015 dated March 21 2010.	MOD Number	<u>Date</u>	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.				
General Decision No. CO100018 applies to the following counties: Ad Elbert, Gilpin, Jefferson, and Park counties.	ams, Arapahoe, B	Broomfield	l, Clear Creek,	

# General Decision No. CO100018

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	ELECTRICIAN (Traffic Signalization Only):			
1000	Clear Creek	26.42	4.75% + 8.68	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1001	Smaller than Watson 2500 and similar	23.67	9.22	
1002	Watson 2500 similar or larger	23.97	9.22	
	Crane (50 tons and under)			
1003	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	23.82	9.22	
	Crane (51 - 90 tons)			
1004	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	23.97	9.22	
	Crane (91 - 140 tons)			
1005	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	24.12	9.22	
1006	Scraper			
1007	Single bowl under 40 cubic yards	23.82	9.22	
1008	40 cubic yards and over	23.97	9.22	

	General Decision No. CO100  The wage and fringe benefits listed below do not ref		bargained rates.	
	CARPENTER:			
	Excludes Form Work			
1009	Adams	16.61	3.88	
1010	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	19.27	5.08	
	Form Work Only			
1011	Adams	16.78	3.57	
1012	Broomfield, Clear Creek, Elbert, Gilpin	19.11	5.46	
1013	Jefferson	16.88	3.81	
1014	Park	17.28	5.38	
	CEMENT MASON/CONCRETE FINISHER:			
1015	Adams	16.05	3.00	
1016	Arapahoe	18.70	3.85	
1017	Broomfield, Clear Creek, Elbert, Gilpin	18.37	3.00	
1018	Jefferson	18.02	3.42	
1019	Park	17.09	2.85	
	ELECTRICIAN:			
	Excludes Traffic Signal Installation			
1020	Adams	31.00	14.01	
1021	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	35.13	6.83	
	Traffic Signalization Electrician			
1022	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	27.25	7.10	
1023	Jefferson	26.78	5.44	
	Traffic Signalization Groundsman			
1024	Adams	13.96	2.80	
1025	Arapahoe, Broomfield, Elbert, Gilpin, Park	15.24	3.81	
1026	Clear Creek	15.70	2.14	
1027	Jefferson	15.19	4.72	

	General Decision No. CO1000  The wage and fringe benefits listed below do not refl		bargained rates.	,
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1028	FENCE ERECTOR	13.02	3.20	
1029	FORM WORKER – Arapahoe	15.30	3.90	
	GUARDRAIL INSTALLER:			
1030	Adams	12.89	3.45	
1031	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1032	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	12.62	3.21	
1033	Jefferson	14.21	3.21	
	IRONWORKER:			
	Reinforcing			
1034	Adams	22.14	0.77	
1035	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.69	5.45	
1036	Park	19.98	2.89	
1037	Structural	18.22	6.01	
	LABORER:			
	Asphalt Raker			
1038	Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	16.29	4.25	
1039	Park	17.41	1.86	
1040	Asphalt Shoveler	21.21	4.25	
1041	Asphalt Spreader	18.58	4.65	
	Common or General			
1042	Adams	16.29	4.25	
1043	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin	16.67	4.27	
1044	Jefferson	16.51	4.27	
1045	Park	15.64	2.46	

#### General Decision No. CO100018 The wage and fringe benefits listed below do not reflect collectively bargained rates. Classification **Basic Hourly Fringe Benefits** Code Last Mod Rate **Concrete Saw (Hand Held)** 1046 Adams 16.29 5.20 Arapahoe, Broomfield, Clear Creek, Elbert, 1047 16.29 6.14 Gilpin, Jefferson, Park Landscape and Irrigation Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson, 1048 12.26 3.16 Park 1049 Clear Creek 14.98 3.16 Mason Tender - Cement/Concrete 1050 Adams 17.71 2.83 1051 Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin 16.96 4.04 1052 Jefferson 16.29 4.25 1053 Park 15.08 3.10 1054 Pipelayer 13.55 2.41 **Traffic Control (Flagger)** 1055 Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin 9.55 3.05 1056 Jefferson 9.73 3.05 1057 Park 9.42 3.21 Traffic Control (Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags) 1058 Adams, Arapahoe, Broomfield, Elbert, Gilpin, Jefferson 12.43 3.22 1059 Clear Creek 13.14 3.20 Park 1060 12.76 3.20

16.99

2.87

1061

**PAINTER (Spray Only)** 

#### General Decision No. CO100018 The wage and fringe benefits listed below do not reflect collectively bargained rates. Classification Code **Basic Hourly Fringe Benefits** Last Rate Mod POWER EQUIPMENT OPERATOR: **Asphalt Laydown** Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, 1062 22.67 8.75 Jefferson Park 1063 22.67 8.72 1064 Asphalt Paver 24.97 6.13 **Asphalt Roller** 1065 Adams 24.20 7.70 1066 22.68 Arapahoe 8.72 1067 Broomfield, Clear Creek, Elbert, Gilpin 23.41 7.67 1068 Jefferson 22.84 7.69 1069 Park 22.84 8.72 **Asphalt Spreader** Adams, Arapahoe, Broomfield, Clear Creek, Elbert, 1070 22.67 8.67 Gilpin, Park 1071 Jefferson 23.34 8.06 1072 Backhoe/Trackhoe 1073 Adams 20.31 4.24 1074 Arapahoe 24.59 6.24 1075 Broomfield, Clear Creek, Elbert, Gilpin 22.19 6.48 1076 Jefferson 21.99 5.60

20.81

4.24

1077

Park

#### General Decision No. CO100018 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Code Classification **Fringe Benefits** Last Rate Mod POWER EQUIPMENT OPERATOR (con't): **Bobcat/Skid Loader** 1078 Adams, Broomfield, Clear Creek, Elbert, Gilpin 15.37 4.28 1079 4.28 Arapahoe 18.23 1080 Jefferson 4.28 16.85 1081 Park 22.46 0.00 1082 Boom 22.67 8.72 **Broom/Sweeper** 1083 Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park 22.70 8.07 1084 22.67 8.73 Arapahoe 1085 Jefferson 22.18 22.18 Bulldozer 1086 Adams 25.20 6.72 Arapahoe, Broomfield, Clear Creek, Elbert, 1087 26.90 5.59 Gilpin, Jefferson, Park 1088 5.21 Concrete Pump 21.60 Crane 1089 Adams, Park 22.82 8.72 1090 Jefferson 23.55 6.68 Drill Adams, Arapahoe, Broomfield, Clear Creek, Elbert, 1091 20.48 4.71 Gilpin, Park 1092 Jefferson 20.65 5.74

15.91

4.68

1093

Forklift

	General Decision No. CO100018  The wage and fringe benefits listed below do not reflect collectively bargained rates.			
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Grader/Blade			
1094	Adams	23.94	8.23	
1095	Arapahoe	22.67	8.72	
1096	Broomfield, Clear Creek, Elbert, Gilpin, Park	23.90	7.93	
1097	Jefferson	23.28	7.73	
1098	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1099	Adams	23.09	8.72	
1100	Arapahoe	26.80	4.84	
1101	Broomfield, Clear Creek, Elbert, Gilpin	23.20	8.33	
1102	Jefferson	23.06	7.76	
1103	Park	22.67	8.72	
	Mechanic			
1104	Adams	22.82	8.72	
1105	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	24.04	7.35	
1106	Jefferson	23.56	8.72	
	Oiler			
1107	Adams, Jefferson	21.97	8.72	
1108	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	23.73	8.41	
	Roller/Compactor (Dirt and Grade Compaction)			
1109	Adams	16.70	3.30	
1110	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson	20.30	5.51	
1111	Park	16.52	3.13	
1112	Rotomill	16.22	4.41	

#### General Decision No. CO100018 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Code Classification **Fringe Benefits** Last Rate Mod POWER EQUIPMENT OPERATOR (con't): Screed 1113 Adams 27.89 3.50 Arapahoe 8.72 1114 22.67 6.02 1115 Broomfield, Clear Creek, Elbert, Gilpin 24.67 1116 Jefferson 22.64 8.43 1117 Park 20.36 3.04 1118 13.13 2.95 Tractor TRUCK DRIVER: **Distributor** 1119 Adams 15.80 5.27 1120 Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park 19.62 5.27 19.46 6.04 1121 Jefferson **Dump Truck** 1122 Adams 16.68 5.27 1123 Arapahoe 18.94 5.27 1124 Broomfield, Clear Creek, Elbert, Gilpin 16.47 5.27 1125 Jefferson 16.97 4.78 1126 Park 15.40 3.21 **Lowboy Truck** Adams, Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, 1127 17.25 5.27 Park 1128 Jefferson 19.80 6.42 1129 26.48 3.50 Mechanic **Multi-Purpose Speciality and Hoisting Truck** 1130 Adams, Broomfield, Clear Creek, Elbert, Gilpin, Park 17.49 3.17 1131 Arapahoe 15.79 2.48 3.89 1132 Jefferson 15.13

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Semi/Trailer Truck (Includes Pickup and Pilot Car)			
1133	Adams, Broomfield, Clear Creek, Elbert, Gilpin, Jefferson, Park	18.39	4.13	
1134	Arapahoe	16.00	2.60	
	Single Axle (Includes Pickup and Pilot Car)			
1135	Adams, Jefferson	13.93	3.68	
1136	Arapahoe	15.10	3.77	
1137	Broomfield, Clear Creek, Elbert, Gilpin, Park	14.74	3.68	
1138	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1139	Adams	17.50	5.19	
1140	Arapahoe, Broomfield, Clear Creek, Elbert, Gilpin, Park	19.36	4.07	
1141	Jefferson	17.57	5.27	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)). In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Decision Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	<u>M</u>	<b>lodificati</b> o	ons	<u>ID</u>
September 30, 2011 supersedes Decision Nos. CO020080014 and CO020080015 dated March 21 2010.	MOD Number	<u>Date</u>	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.				

General Decision No. CO100019 applies to the following counties: Boulder county.

### General Decision No. CO100019

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1142	Smaller than Watson 2500 and similar	23.67	9.22	
1143	Watson 2500 similar or larger	23.97	9.22	
	Crane			
1144	50 tons and under	23.82	9.22	
1145	51 - 90 tons	23.97	9.22	
1146	91 - 140 tons	24.12	9.22	
	Scraper			
1147	Single bowl under 40 cubic yards	23.82	9.22	
1148	40 cubic yards and over	23.97	9.22	
	CARPENTER:			
1149	Excludes Form Work	16.61	3.88	
1150	Form Work Only	17.06	3.90	
1151	CEMENT MASON/CONCRETE FINISHER	17.39	3.00	
1152	ELECTRICIAN	33.39	7.64	
1153	FENCE ERECTOR	15.96	3.46	
1154	GUARDRAIL INSTALLER	16.21	3.63	
1155	HIGHWAY/PARKING LOT STRIPING:			
1156	Painter	12.62	3.21	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	IRONWORKER:			
1157	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1158	Structural (Excludes Guardrail Installation)	18.22	6.01	
	LABORER:			
1159	Asphalt Raker	16.29	4.25	
1160	Asphalt Shoveler	21.21	4.25	
1161	Asphalt Spreader	18.58	4.65	
1162	Common or General	16.29	4.25	
1163	Concrete Saw (Hand Held)	16.29	6.14	
1164	Landscape and Irrigation	12.26	3.16	
1165	Mason Tender - Cement/Concrete	16.29	4.25	
1166	Pipelayer	16.74	1.89	
1167	Traffic Control (Flagger)	9.55	3.05	
1168	Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.43	3.22	
1169	PAINTER (Spray Only)	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
1170	Asphalt Laydown	22.67	8.25	
1171	Asphalt Paver	24.19	6.58	
1172	Asphalt Roller	23.01	9.22	
1173	Asphalt Spreader	22.67	8.72	
1174	Backhoe/Trackhoe	21.70	5.51	
1175	Bobcat/Skid Loader	15.37	4.28	
1176	Boom	22.67	8.72	
1177	Broom/Sweeper	22.83	8.72	
1178	Bulldozer	26.90	5.59	
1179	Drill	21.42	2.88	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):	Auto		11104
1180	Forklift	15.91	4.27	
1181	Grader/Blade	22.67	8.72	
1182	Guardrail/Post Driver	16.54	4.10	
1183	Loader (Front End)	22.67	8.72	
1184	Mechanic			
1185	Oiler	22.77	9.22	
1186	Roller/Compactor (Dirt and Grade Compaction)	22.32	8.72	
1187	Rotomill	16.22	4.41	
1188	Screed	22.67	8.72	
1189	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
1190	Groundsman	18.52	3.59	
	TRUCK DRIVER:			
1191	Distributor	21.69	5.27	
1192	Dump Truck	16.41	5.27	
1193	Lowboy Truck	17.25	5.27	
1194	Multi-Purpose Specialty & Hoisting Truck	16.41	4.97	
1195	Pickup and Pilot Car	13.93	3.68	
1196	Semi/Trailer Truck	18.39	4.13	
1197	Truck Mounted Attenuator	12.43	3.22	
1198	Water Truck	20.64	5.27	

**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO DATE 10-27-11 GENERAL DECISION NUMBER CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 HIGHWAY CONSTRUCTION

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

	n Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	Mod	<u>ifications</u>	<u>ID</u>
	ber 30, 2011 supersedes Decision Nos. CO020080014 and 080015 dated March 21 2010.	MOD Number	<u>Page Number(s)</u>	
When withe min	work within a project is located in two or more counties and imum wages and fringe benefits are different for one or more sifications, the higher minimum wages and fringe benefits uply throughout the project.			
General	Decision No. CO100020 applies to the following counties: El	Paso, Pueblo, and Te	ller counties.	
	General Decision No. CC  The wage and fringe benefits listed below refl		argained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	ELECTRICIAN:			
1199	El Paso, Teller	28.55	14.46	
1200	Pueblo	26.75	11.40	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1201	Smaller than Watson 2500 and similar	23.67	9.22	
1202	Watson 2500 similar or larger	23.97	9.22	
	Crane			
1203	50 tons and under	23.82	9.22	
1204	51 - 90 tons	23.97	9.22	
1205	91 - 140 tons	24.12	9.22	
	General Decision No. CC The wage and fringe benefits listed below do not		y bargained rates.	
	CARPENTER:			
1206	Excludes Form Work	24.15	6.25	
	Form Work Only			
1207	El Paso, Teller	19.06	5.84	
1208	Pueblo	19.00	5.88	
	CEMENT MASON/CONCRETE FINISHER:			
1209	El Paso, Teller	17.36	3.00	
1210	Pueblo	17.74	3.00	
1211	FENCE ERECTOR	13.02	3.20	
1212	GUARDRAIL INSTALLER	12.89	3.20	

1227

1228

1229

Traffic Control (Flagger)

**PAINTER (Spray Only)** 

(Excludes Flaggers)

Traffic Control (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags),

#### General Decision No. CO100020 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last **Fringe Benefits** Code Classification Rate Mod HIGHWAY/PARKING LOT STRIPING: 1213 Painter 12.62 3.21 **IRONWORKER: Reinforcing** (Excludes Guardrail Installation) 1214 El Paso, Teller 20.49 1.65 1215 Pueblo 16.69 5.45 1216 Structural (Excludes Guardrail Installation) 18.22 6.01 LABORER: Asphalt Raker 1217 17.54 3.16 1218 Asphalt Shoveler 21.21 4.25 1219 Asphalt Spreader 18.58 4.65 **Common or General** 1220 El Paso 17.05 3.69 1221 Pueblo 16.29 4.25 1222 Teller 16.88 3.61 1223 Concrete Saw (Hand Held) 16.29 6.14 1224 Landscape and Irrigation 12.26 3.16 1225 Mason Tender - Cement/Concrete 16.29 4.25 1226 Pipelayer 18.72 3.24

9.55

12.43

16.99

3.05

3.22

2.87

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:	Tute		IVIOU
1230	Asphalt Laydown	22.67	8.72	
1231	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1232	El Paso, Teller	24.42	6.96	
1233	Pueblo	23.67	9.22	
1234	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1235	El Paso	23.31	5.61	
1236	Pueblo	21.82	8.22	
1237	Teller	23.32	5.50	
1238	Bobcat/Skid Loader	15.37	4.28	
1239	Boom	22.67	8.72	
	Broom/Sweeper			
1240	El Paso, Teller	23.43	8.04	
1241	Pueblo	23.47	9.22	
	Bulldozer			
1242	El Paso	26.56	7.40	
1243	Pueblo, Teller	26.11	6.22	
1244	Drill	17.59	3.45	
1245	Forklift	15.91	4.68	
	Grader/Blade			
1246	El Paso	22.83	8.72	
1247	Pueblo	23.25	6.98	
1248	Teller	23.22	8.72	
1249	Guardrail/Post Driver	16.07	4.41	

#### General Decision No. CO100020 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last Code **Fringe Benefits** Classification Rate Mod POWER EQUIPMENT OPERATOR (con't.): Loader (Front End) 1250 El Paso 7.79 23.61 1251 Pueblo 8.22 21.67 1252 Teller 23.50 7.64 Mechanic 1253 El Paso 22.35 6.36 1254 Pueblo 24.02 8.43 1255 Teller 22.16 6.17 Oiler 1256 El Paso 23.29 7.48 1257 7.01 Pueblo 23.13 1258 Teller 22.68 7.11 Roller/Compactor (Dirt and Grade Compaction) 1259 El Paso 16.70 3.30 1260 Pueblo, Teller 18.43 4.62 1261 Rotomill 16.22 4.41 1262 Scraper 24.28 4.83 Screed 1263 El Paso, Teller 25.22 5.74 9.22 1264 Pueblo 23.67 2.95 1265 Tractor 13.13

	General Decision No. CO1000  The wage and fringe benefits listed below do not refl		bargained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER:			
	Distributor			
1266	El Paso, Teller	17.98	3.97	
1267	Pueblo	18.35	3.85	
	Dump Truck			
1268	El Paso, Teller	16.85	4.83	
1269	Pueblo	16.87	4.79	
1270	Lowboy Truck	17.25	5.27	
1271	Mechanic	26.69	3.50	
1272	Multi-Purpose Specialty & Hoisting Truck	17.27	3.71	
1273	Pickup and Pilot Car	13.93	3.68	
1274	Semi/Trailer Truck	16.00	2.60	
1275	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1276	El Paso	17.24	4.15	
1277	Pueblo	20.93	4.98	
1278	Teller	17.31	4.07	

**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

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OD Number	Date		
	<u>Date</u>	Page Number(s)	l

General Decision No. CO100021 applies to the following counties: Denver and Douglas counties.

## General Decision No. CO100021

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1279	CARPENTER (Form Work Only)	24.00	11.28	
	TRAFFIC SIGNALIZATION:			
	Traffic Signal Installation			
1280	Zone 1	26.42	4.75% + 8.68	
1281	Zone 2	29.42	4.75% + 8.68	
	Traffic Installer Zone Definitions			
	Zone 1 – Within a 35 mile radius measured from the addresses			
	of the following cities:			
	Colorado Springs - Nevada & Bijou			
	Denver - Ellsworth Avenue & Broadway			
	Ft. Collins - Prospect & College			
	Grand Junction - 12th & North Avenue			
	Pueblo - I-25 & Highway 50			
	Zone 2 - All work outside these areas.			
	POWER EQUIPMENT OPERATOR:			
	Hydraulic Backhoe			
1282	Wheel Mounted, under 3/4 yds.	23.67	9.22	
1283	Backhoe/Loader combination	23.67	9.22	
	Drill Rig Caisson			
1284	Smaller than Watson 2500 and similar	23.67	9.22	
1285	Watson 2500 similar or larger	23.97	9.22	
	Loader			
1286	Up to and including 6 cubic yards	23.67	9.22	
1287	Denver County - Under 6 cubic yards	23.67	9.22	
1288	Denver County - Over 6 cubic yards	23.82	9.22	

	General Decision No. CO100  The wage and fringe benefits listed below reflect		rgained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Motor Grader			
1289	Douglas county - Blade Rough	23.67	9.22	
1290	Douglas county - Blade Finish	23.97	9.22	
	Crane			
1291	50 tons and under	23.82	9.22	
1292	51 to 90 tons	23.97	9.22	
1293	91 to 140 tons	24.12	9.22	
	Scraper			
1294	Single bowl under 40 cubic yards	23.82	9.22	
1295	40 cubic yards and over	23.97	9.22	
	General Decision No. CO100  The wage and fringe benefits listed below do not ref		bargained rates.	
1296	CARPENTER (Excludes Form Work)	19.27	5.08	
	CEMENT MASON/CONCRETE FINISHER:			
1297	Denver	20.18	5.75	
1298	Douglas	18.75	3.00	
1299	ELECTRICIAN (Excludes Traffic Signal Installation)	35.13	6.83	
1300	FENCE ERECTOR (Excludes Link/Cyclone Fence Erection)	13.02	3.20	
1301	GUARDRAIL INSTALLER	12.89	3.20	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1302	Denver	12.62	3.21	
1303	Douglas	13.89	3.21	
	IRONWORKERS:			
1304	Reinforcing (Excludes Guardrail Installation)	16.69	5.45	
1305	Structural (Includes Link/Cyclone Fence Erection), (Excludes Guardrail Installation)	18.22	6.01	

	The wage and fringe benefits listed below do not ref		bargained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORERS:			
1306	Asphalt Raker	16.29	4.25	
1307	Asphalt Shoveler	21.21	4.25	
1308	Asphalt Spreader	18.58	4.65	
	Common or General			
1309	Denver	16.76	6.77	
1310	Douglas	16.29	4.25	
1311	Concrete Saw (Hand Held)	16.29	6.14	
1312	Landscape and Irrigation	12.26	3.16	
	Mason Tender - Cement/Concrete			
1313	Denver	16.96	4.04	
1314	Douglas	16.29	4.25	
	Pipelayer			
1315	Denver	13.55	2.41	
1316	Douglas	16.30	2.18	
	Traffic Control			
1317	Flagger	9.55	3.05	
1318	Sets Up/Moves Barrels, Cones, Install Signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.43	3.22	
	PAINTER:			
1319	Spray Only	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1320	Denver	22.67	8.72	
1321	Douglas	23.67	8.47	
	Asphalt Paver			
1322	Denver	24.97	6.13	
1323	Douglas	25.44	3.50	

Code	The wage and fringe benefits listed below do n  Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Asphalt Roller			
1324	Denver	23.13	7.55	
1325	Douglas	23.63	6.43	
1326	Asphalt Spreader	22.67	8.72	
	Backhoe/Trackhoe			
1327	Douglas	23.82	6.00	
1328	Bobcat/Skid Loader	15.37	4.28	
1329	Boom	22.67	8.72	
	Broom/Sweeper			
1330	Denver	22.47	8.72	
1331	Douglas	22.96	8.22	
1332	Bulldozer	26.90	5.59	
1333	Concrete Pump	21.60	5.21	
	Drill			
1334	Denver	20.48	4.71	
1335	Douglas	20.71	2.66	
1336	Forklift	15.91	4.68	
	Grader/Blade			
1337	Denver	22.67	8.72	
1338	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1339	Douglas	21.67	8.22	
	Mechanic			
1340	Denver	22.89	8.72	
1341	Douglas	23.88	8.22	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Oiler			
1342	Denver	23.73	8.41	
1343	Douglas	24.90	7.67	
	Roller/Compactor (Dirt and Grade Compaction)			
1344	Denver	20.30	5.51	
1345	Douglas	22.78	4.86	
1346	Rotomill	16.22	4.41	
	Screed			
1347	Denver	22.67	8.38	
1348	Douglas	29.99	1.40	
1349	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
	Groundsman			
1350	Denver	17.90	3.41	
1351	Douglas	18.67	7.17	
	TRUCK DRIVER:			
	Distributor			
1352	Denver	17.81	5.82	
1353	Douglas	16.98	5.27	
	Dump Truck			
1354	Denver	15.27	5.27	
1355	Douglas	16.39	5.27	
1356	Lowboy Truck	17.25	5.27	
1357	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1358	Denver	17.49	3.17	
1359	Douglas	20.05	2.88	

	General Decision No. CO100021  The wage and fringe benefits listed below do not reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod		
	TRUCK DRIVER (con't.):					
	Pickup and Pilot Car					
1360	Denver County	14.24	3.77			
1361	Douglas County	16.43	3.68			
1362	Semi/Trailer Truck	18.39	4.13			
1363	Truck Mounted Attenuator	12.43	3.22			
	Water Truck					
1364	Denver County	26.27	5.27			
1365	Douglas County	19.46	2.58			

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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	n Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	<u>Modif</u>	<u>ïcations</u>	<u>ID</u>
	ber 30, 2011 supersedes Decision Nos. CO020080014 and 080015 dated March 21 2010.	MOD Number D	ate Page Number(s)	
the min job clas	work within a project is located in two or more counties and imum wages and fringe benefits are different for one or more sifications, the higher minimum wages and fringe benefits uply throughout the project.			
	Decision No. CO100022 applies to the following counties: Bac Las Animas, Otero, and Prowers counties.	ca, Bent, Costilla, Cro	wley, Huerfano,	
	General Decision No. CO  The wage and fringe benefits listed below refle		rgained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1366	CARPENTER (Form Work Only)	24.00	11.28	
	POWER EQUIPMENT OPERATOR:			
	Power Broom/Sweeper			
1367	Under 70 hp	22.97	9.22	
1368	70 hp and over	23.67	9.22	
	Drill Rig Caisson			
1369	Smaller than Watson 2500 and similar	23.67	9.22	
1370	Watson 2500 similar or larger	23.97	9.22	
	Crane			
1371	50 tons and under	23.82	9.22	
1372	51 - 90 tons	23.97	9.22	
1373	91 - 140 tons	24.12	9.22	
	General Decision No. CO  The wage and fringe benefits listed below do not		bargained rates.	
1374	CARPENTER (Excludes Form Work)	18.96	3.18	
	CEMENT MASON/CONCRETE FINISHER:			
1375	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	17.70	2.53	
1376	Las Animas	17.24	2.85	
1377	ELECTRICIAN	28.06	8.76	
	HIGHWAY/PARKING LOT STRIPING:			
1378	Truck Driver (Line Striping Truck)	14.60	3.49	
1379	Painter	13.92	3.07	

General Decision No. CO100022  The wage and fringe benefits listed below do not reflect collectively bargained rates.					
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	IRONWORKER:				
1380	Reinforcing	16.94	6.77		
1381	Structural	16.76	6.01		
	LABORER:				
	Common or General				
1382	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	14.48	3.53		
1383	Las Animas	14.52	3.53		
1384	Concrete Saw (Hand Held)	16.00	6.14		
1385	Landscape and Irrigation	15.37	3.16		
1386	Mason Tender - Cement/Concrete	12.44	3.10		
1387	Traffic Control (Flagger)	9.42	3.21		
1388	<b>Traffic Control</b> (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)	12.39	3.20		
1389	PAINTER (Spray Only)	17.54	3.52		
	POWER EQUIPMENT OPERATOR:				
1390	Asphalt Laydown	24.17	6.73		
1391	Asphalt Paver	22.67	8.72		
1392	Asphalt Plant	21.13	2.16		
1393	Asphalt Roller	23.14	7.51		
1394	Asphalt Spreader	23.19	7.66		
	Backhoe/Trackhoe				
1395	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.19	4.18		
1396	Las Animas	24.70	3.40		

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
1397	Bobcat/Skid Loader	18.43	3.12	
1398	Bulldozer	26.65	4.46	
1399	Chipper	22.04	8.26	
1400	Drill	20.49	2.66	
1401	Forklift	18.30	5.01	
	Grader/Blade			
1402	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	18.40	4.20	
1403	Las Animas	18.88	3.14	
1404	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1405	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	23.58	6.66	
1406	Las Animas	23.56	5.93	
1407	Mechanic	18.91	4.20	
1408	Oiler	22.54	9.22	
1409	Roller/Compactor (Dirt and Grade Compaction)	17.78	2.83	
1410	Scraper	19.93	5.38	
1411	Screed	16.21	3.76	
1412	Tractor	16.83	2.95	
	TRUCK DRIVER:			
1413	Distributor	17.98	5.27	
1414	Dump Truck	17.61	2.69	
	Lowboy Truck			
1415	Baca, Bent, Costilla, Crowley, Huerfano, Kiowa, Otero, Prowers	19.95	3.36	
1416	Las Animas	19.77	3.25	

	General Decision No. CO100022  The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Code	Code	Code	Code	
	TRUCK DRIVER, (con't):				
1417	Mechanic	17.79	3.51		
1418	Multi-Purpose Specialty & Hoisting Truck	18.89	3.49		
1419	Pickup and Pilot Car	14.04	3.49		
1420	Semi Truck	17.58	4.67		
1421	Water Truck	14.88	2.07		

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

Decision Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	<b>Modifications</b>		<u>ID</u>	
September 30, 2011 supersedes Decision Nos. CO020080014 and CO020080015 dated March 21 2010.	MOD Number	<u>Date</u>	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.				
General Decision No. CO100023 applies to the following counties: Ch Morgan, Phillips, Sedgwick, Washington, and Yuma counties.	eyenne, Kit Carso	on, Lincol	n, Logan,	

General Decision No. CO100023

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR:			
	Power Broom/Sweeper			
1422	Under 70 hp	22.97	9.22	
1423	70 hp and over	23.67	9.22	
1424	Boom	-	-	
	Drill Rig Caisson			
1425	Smaller than Watson 2500 and similar	23.67	9.22	
1426	Watson 2500 similar or larger	23.97	9.22	
	Asphalt Screed			
1427	Kit Carson	23.67	9.22	
	Crane			
1428	50 tons and under	23.82	9.22	
1429	51 - 90 tons	23.97	9.22	
1430	91 - 140 tons	24.12	9.22	
	LABORER:			
	Common or General			
1431	Kit Carson	16.05	6.89	
	TRUCK DRIVER:			
	Dump Truck			
1432	Kit Carson	-	-	

	General Decision No. CO100  The wage and fringe benefits listed below do not ref	flect collectively	bargained rates.	1
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CARPENTER:			
1433	Excludes Form Work	18.96	3.18	
	Form Work Only			
1434	Cheyenne, Kit Carson, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	20.28	4.50	
1435	Lincoln	20.98	3.89	
	CEMENT MASON/CONCRETE FINISHER:			
1436	Cheyenne, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	19.22	2.74	
1437	Kit Carson	17.98	2.53	
1438	Lincoln	21.00	1.40	
1439	ELECTRICIAN	28.06	8.76	
	HIGHWAY/PARKING LOT STRIPING:			
1440	Truck Driver (Line Striping Truck)	14.60	3.49	
1441	Painter	12.90	3.07	
1442	IRONWORKER:			
1443	Reinforcing	21.12	3.89	
1444	Structural	16.76	6.01	
	LABORER:			
	Asphalt Raker			
1445	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	17.02	5.79	
1446	Sedgwick	15.79	4.87	
1447	Asphalt Spreader	22.67	8.72	
	Common or General			
1448	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	12.44	3.53	
1449	Concrete Saw (Hand Held)	16.00	6.14	
1450	Landscape and Irrigation	12.81	3.16	
1451	Mason Tender - Cement/Concrete	14.71	3.29	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Traffic Control			
1452	Flagger	9.42	3.21	
1453	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.39	3.20	
1454	PAINTER (Spray Only)	17.54	3.52	
	POWER EQUIPMENT OPERATOR:			
1455	Asphalt Laydown	24.56	6.68	
1456	Asphalt Paver	22.67	8.72	
1457	Asphalt Plant	21.13	2.16	
	Asphalt Roller			
1458	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	23.79	7.59	
1459	Sedgwick	23.92	9.22	
1460	Asphalt Spreader	23.19	7.66	
	Backhoe/Trackhoe			
1461	Cheyenne, Lincoln, Logan, Morgan, Phillips, Sedgwick, Washington, Yuma	25.88	4.18	
1462	Kit Carson	28.64	1.40	
1463	Bobcat/Skid Loader	20.79	5.36	
1464	Bulldozer	29.99	2.90	
1465	Chipper	22.04	8.26	
1466	Drill	20.49	2.66	
1467	Forklift	18.30	2.01	
1468	Grader/Blade	19.02	4.20	
1469	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1470	Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, Washington, Yuma	27.22	5.85	
1471	Sedgwick	27.48	4.87	

#### General Decision No. CO100023 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last **Fringe Benefits** Code Classification Rate Mod POWER EQUIPMENT OPERATOR (con't.): Mechanic Cheyenne, Lincoln, Logan, Morgan, Phillips, 1472 20.52 5.49 Washington, Yuma 1473 Kit Carson 16.74 4.20 1474 Sedgwick 21.09 4.87 1475 Oiler 22.54 9.22 Roller/Compactor (Dirt and Grade Compaction) 1476 16.52 4.87 1477 Scraper 19.93 5.38 Screed Cheyenne, Kit Carson, Lincoln, Logan, Morgan, Phillips, 1478 21.30 6.40 Sedgwick, Washington, Yuma 1479 2.95 Tractor 16.83 TRUCK DRIVER: 17.98 1480 Distributor 5.27 **Dump Truck** Cheyenne, Kit Carson, Logan, Morgan, Phillips, 1481 18.52 5.96 Washington, Yuma 1482 3.83 Lincoln 14.15 1483 Sedgwick 18.92 6.19 1484 Lowboy Truck 18.29 4.87 17.79 1485 Mechanic 3.51 Multi-Purpose Specialty & Hoisting Truck 3.49 1486 18.79 1487 Pickup and Pilot Car 14.04 3.49 Semi Truck 1488 Cheyenne, Kit Carson, Lincoln, Morgan 17.58 4.67 1489 Logan, Phillips, Sedgwick, Washington, Yuma 15.80 4.67 1490 Water Truck 14.88 2.07

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental

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U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO GENERAL DECISION NUMBER CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 HIGHWAY CONSTRUCT	DATE 10-27-11 ΓΙΟΝ
Unlisted classifications needed for work not included within the scope of the classifications listed may be acouly as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).	lded after award
In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collective wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be p	

<b>Decision Nos. CO100024</b> dated September 30, 2011 supersedes	<b>Modifications</b>		<u>ID</u>	
Decision Nos. CO020080014 and CO020080015 dated March 21	MOD Number	Date	Page Number(s)	
2010.				
When work within a project is located in two or more counties and				
the minimum wages and fringe benefits are different for one or more				
job classifications, the higher minimum wages and fringe benefits				
shall apply throughout the project.				
General Decision No. CO100024 applies to the following counties: Ala	amosa, Archuleta	, Chaffee,	Conejos, Custer,	
Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Mont	ezuma, Montrose	, Ouray, R	Rio Grande,	
Saguache, San Juan, and San Miguel counties.		•		

#### General Decision No. CO100024

# The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1491	CARPENTER (Excludes Form Work)	24.00	11.28	
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1492	Smaller than Watson 2500 and similar	23.67	9.22	
1493	Watson 2500 similar or larger	23.97	9.22	
	Mechanic			
1494	La Plata County	23.82	9.22	

## General Decision No. CO100024

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	CARPENTER:			
	Form Work Only			
1495	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	18.57	5.38	
1496	La Plata	18.60	5.38	
	CEMENT MASON/CONCRETE FINISHER:			
1497	Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Ouray, Rio Grande, Saguache, San Juan, San Miguel	17.67	2.85	
1498	Chaffee	15.55	2.85	
1499	La Plata	18.99	2.85	
1500	Montrose	16.95	2.85	

C-1-	The wage and fringe benefits listed below do not r	Basic Hourly	E D6'4	Last
Code	Classification	Rate	Fringe Benefits	Mod
1501	ELECTRICIAN	28.06	8.76	
1502	GUARDRAIL INSTALLER	12.78	3.31	
	HIGHWAY/PARKING LOT STRIPING:			
1503	Truck Driver (Line Striping Truck)	14.60	3.49	
1504	Painter	12.90	3.07	
	IRONWORKER:			
1505	Reinforcing (Excludes Guardrail Installation)	16.94	6.77	
1506	Structural (Excludes Guardrail Installation)	16.76	6.01	
	LABORER:			
	Asphalt Raker			
1507	Alamosa	17.53	3.75	
1508	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.43	3.42	
1509	La Plata	15.38	3.12	
	Common or General			
1510	Alamosa, Chaffee, Montezuma, Montrose	12.44	3.53	
1511	Archuleta, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Ouray, Rio Grande, Saguache, San Miguel	13.70	3.53	
1512	Fremont	15.19	3.00	
1513	La Plata	14.07	3.53	
1514	Mineral	14.84	3.53	
1515	San Juan	13.73	3.53	
1516	Concrete Saw (Hand Held)	16.00	6.14	
	Landscape and Irrigation			
1517	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.02	3.16	
1518	La Plata	13.54	3.16	

General Decision No. CO100024  The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	Mason Tender - Cement/Concrete			
1519	Alamosa, Archuleta, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.59	3.10	
1520	Chaffee	12.44	3.10	
1521	La Plata	15.67	3.10	
	Traffic Control			
1522	Flagger	9.42	3.21	
1523	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)	12.39	3.20	
1524	PAINTER (Spray Only)	17.54	3.52	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1525	Alamosa, La Plata	22.67	8.72	
1526	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	23.13	8.64	
1527	Asphalt Paver	22.67	8.72	
1528	Asphalt Plant	17.23	4.07	
	Asphalt Roller			
1529	Alamosa	21.67	8.22	
1530	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	22.77	8.36	
1531	La Plata	22.68	7.30	
1532	Montezuma	22.67	8.72	
1533	Asphalt Spreader	22.67	8.72	

	General Decision No. COI The wage and fringe benefits listed below do not r		bargained rates.	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Backhoe/Trackhoe			
1534	Alamosa	21.03	3.75	
1535	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.75	3.75	
1536	La Plata	19.79	5.13	
1537	Mineral	19.17	5.53	
1538	Montezuma	16.42	4.42	
	Bobcat/Skid Loader			
1539	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	18.20	4.54	
1540	La Plata	19.98	4.88	
1541	Mineral	17.94	4.62	
	Broom/Sweeper			
1542	Alamosa	20.67	9.22	
1543	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	21.70	9.22	
	Bulldozer			
1544	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	23.28	9.22	
1545	Fremont	23.67	9.22	
1546	La Plata	23.57	8.72	
1547	Chipper	22.04	8.26	
	Crane			
1548	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	25.01	8.22	
1549	La Plata	25.21	8.22	

1567

San Miguel

### General Decision No. CO100024 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last **Fringe Benefits** Code Classification Rate Mod POWER EQUIPMENT OPERATOR (con't.): 1550 Drill 20.84 2.66 1551 Forklift 5.01 18.30 1552 Grade Checker 23.91 7.89 Grader/Blade Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1553 16.39 4.20 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1554 Fremont 19.68 3.37 1555 La Plata 19.83 4.20 Guardrail/Post Driver 16.07 1556 4.41 Loader (Front End) Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, 1557 23.38 8.22 Ouray, Rio Grande, Saguache, San Juan 1558 Fremont 23.67 9.22 1559 La Plata 23.36 7.09 1560 Montezuma 22.82 8.72 1561 San Miguel 23.82 9.22 Mechanic Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, La Plata, Mineral, 1562 16.74 4.20 Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1563 Fremont 18.79 3.51 Oiler Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1564 22.97 7.88 Montrose, Ouray, Rio Grande, Saguache, San Juan, 1565 Fremont 22.97 8.56 24.08 5.49 1566 La Plata

22.97

9.22

Montrose, Ouray, Rio Grande, Saguache, San Juan,

San Miguel

Montezuma

1580

### General Decision No. CO100024 The wage and fringe benefits listed below do not reflect collectively bargained rates. **Basic Hourly** Last **Fringe Benefits** Code Classification Rate Mod POWER EQUIPMENT OPERATOR (con't.): **Roller/Compactor** (Dirt and Grade Compaction) Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montezuma, 1568 19.24 4.96 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1569 Fremont 16.52 5.28 1570 La Plata 2.98 18.33 1571 Rotomill 16.28 4.41 2.96 1572 Scraper 17.62 Screed 1573 Alamosa 20.33 6.81 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, 1574 19.58 4.96 Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel 1575 La Plata 17.86 2.75 1576 Tractor 15.08 2.95 TRAFFIC SIGNALIZATION: 1577 Groundsman 17.04 2.28 TRUCK DRIVER: **Distributor** 1578 Alamosa 18.40 4.51 Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, La Plata, Mineral, 1579 5.27 17.62

15.80

5.27

	General Decision No. CO100024  The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	TRUCK DRIVER (con't.):				
	Dump Truck				
1581	Alamosa	14.15	3.83		
1582	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.56	4.03		
1583	Fremont	16.55	4.34		
1584	La Plata	16.90	3.83		
1585	Mineral	16.97	4.61		
1586	Lowboy Truck	17.25	5.84		
1587	Mechanic	17.79	3.51		
1588	Multi-Purpose Specialty & Hoisting Truck	14.60	3.49		
	Pickup and Pilot Car				
1589	Alamosa, Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Fremont, Gunnison, Hinsdale, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	14.04	3.49		
1590	La Plata	15.47	3.49		
	Semi Truck				
1591	Alamosa, Archuleta, Chaffee, Gunnison, Mineral, Montezuma, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	19.42	5.41		
1592	Conejos, Custer, Delta, Dolores, Fremont, Hinsdale, La Plata	17.25	5.41		
	Water Truck				
1593	Alamosa	17.58	3.75		
1594	Archuleta, Chaffee, Conejos, Custer, Delta, Dolores, Gunnison, Hinsdale, Mineral, Montrose, Ouray, Rio Grande, Saguache, San Juan, San Miguel	16.75	3.04		
1595	Fremont	16.15	3.14		
1596	La Plata	17.67	3.43		
1597	Montezuma	14.88	2.07		

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO

GENERAL DECISION NUMBER CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 HIGHWAY CONSTRUCTION

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

# **END OF GENERAL DECISION NO. CO100024**

Decision Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	<b>Modifications</b>		<u>ID</u>	
September 30, 2011 supersedes Decision Nos. CO020080014 and CO020080015 dated March 21 2010.	MOD Number	<u>Date</u>	Page Number(s)	
When work within a project is located in two or more counties and the minimum wages and fringe benefits are different for one or more job classifications, the higher minimum wages and fringe benefits shall apply throughout the project.				
General Decision No. CO100025 applies to the following counties: Ea	gle, Garfield, Gra	nd. Jackso	on, Lake, Moffat,	

General Decision No. CO100025 applies to the following counties: Eagle, Garfield, Grand, Jackson, Lake, Moffat Pitkin, Rio Blanco, Routt and Summit counties.

# General Decision No. CO100025

# The wage and fringe benefits listed below reflect collectively bargained rates.

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
1598	CARPENTER (Excludes Form Work)	24.00	11.28	
	TRAFFIC SIGNALIZATION:			
	SUMMIT COUNTY			
	Traffic Signal Installation			
1599	Zone 1	26.42	4.75% + 8.68	
1600	Zone 2	29.42	4.75% + 8.68	
	Traffic Installer Zone Definitions  Zone 1 – Within a 35 mile radius measured from the addresses of the following cities:  Colorado Springs - Nevada & Bijou Denver - Ellsworth Avenue & Broadway Ft. Collins - Prospect & College Grand Junction - 12th & North Avenue Pueblo - I-25 & Highway 50  Zone 2 - All work outside these areas.  POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1601	Smaller than Watson 2500 and similar	23.67	9.22	
1602	Watson 2500 similar or larger	23.97	9.22	
	IRONWORKER:			
	Structural			
1603	Garfield	23.80	18.07	

	General Decision No. CO10  The wage and fringe benefits listed below do not ref		bargained rates.	
	CARPENTER (Form Work Only):			
1604	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	15.92	5.38	
1605	Garfield	19.55	4.09	
	CEMENT MASON/CONCRETE FINISHER:			
1606	Eagle	17.59	2.85	
1607	Garfield	17.27	2.16	
1608	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	18.23	2.85	
1609	Summit	15.55	2.85	
	ELECTRICIAN:			
1610	Excludes Traffic Signalization	28.06	8.76	
	Traffic Signalization Electrician			
1611	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	28.24	8.52	
	Traffic Signalization Groundsman			
1612	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	15.93	4.01	
1613	Summit	16.75	4.10	
	GUARDRAIL INSTALLER:			
1614	Eagle	12.78	3.46	
1615	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.78	3.31	
	HIGHWAY/PARKING LOT STRIPING:			
1616	Truck Driver (Line Striping Truck)	14.60	3.49	
	Painter			
1617	Eagle,	13.85	3.07	
1618	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	13.97	3.07	
	IRONWORKER:			
	Excludes Guardrail Installation			
1619	Reinforcing	16.94	6.77	
1620	Structural	22.22	6.01	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER:			
	Asphalt Raker			
1621	Eagle	16.36	3.26	
1622	Garfield	18.66	3.53	
1623	Grand	17.90	3.02	
1624	Jackson, Lake, Moffatt, Routt	17.75	3.75	
1625	Pitkin	17.50	3.75	
1626	Rio Blanco	18.97	3.75	
1627	Summit	16.77	3.26	
	Common or General			
1628	Eagle, Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.53	
1629	Grand	19.14	3.53	
1630	Concrete Saw (Hand Held)	16.00	6.14	
	Landscape and Irrigation			
1631	Eagle	14.84	3.16	
1632	Garfield, Grand, Jackson, Lake, Moffatt, Rio Blanco, Routt	13.54	3.16	
1633	Pitkin	14.16	3.16	
1634	Summit	13.09	3.16	
	Mason Tender - Cement/Concrete			
1635	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.44	3.10	
1636	Garfield	14.87	3.10	
	Traffic Control			
1637	Flagger	9.42	3.21	
	Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags, (Excludes Flaggers)			
1638	Eagle, Garfield, Grand, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	12.39	3.20	
1639	Jackson	12.93	3.22	

	General Decision No. CO100025  The wage and fringe benefits listed below do not reflect collectively bargained rates.			
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	PAINTER: (Spray Only)			
1640	Eagle	17.49	3.52	
1641	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	17.54	3.52	
1642	Summit	19.96	3.52	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1643	Eagle, Summit	22.67	8.72	
1644	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	24.09	7.93	
1645	Rio Blanco	23.67	9.22	
1646	Asphalt Paver	22.67	8.72	
1647	Asphalt Plant	19.27	4.47	
	Asphalt Roller			
1648	Eagle	23.01	8.72	
1649	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.15	8.07	
1650	Grand	22.67	8.72	
1651	Asphalt Spreader	25.61	6.96	
	Backhoe/Trackhoe			
1652	Eagle	22.56	7.02	
1653	Garfield	19.40	4.42	
1654	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	22.92	6.15	
1655	Summit	24.30	5.75	
	Bobcat/Skid Loader			
1656	Eagle	18.25	4.32	
1657	Garfield	24.63	0.00	
1658	Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	21.04	5.18	
1659	Summit	19.77	4.28	

	General Decision No. of The wage and fringe benefits listed below do no	ot reflect collectively	bargained rates	
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Broom/Sweeper			
1660	Eagle	23.35	7.78	
1661	Garfield, Jackson, Lake, Moffat, Pitkin, Routt	21.92	7.66	
1662	Grand	21.67	8.22	
1663	Rio Blanco	21.66	0.00	
1664	Summit	22.67	8.72	
1665	Bulldozer	26.78	7.05	
1666	Chipper	22.04	8.26	
1667	Crane	23.82	9.22	
1668	Drill	20.84	2.66	
1669	Forklift	18.30	5.01	
1670	Grade Checker	23.82	9.22	
1671	Grader/Blade	23.05	6.45	
1672	Guardrail/Post Driver	16.07	4.41	
	Loader (Front End)			
1673	Eagle	24.98	7.55	
1674	Garfield	21.93	9.22	
1675	Grand, Pitkin,	22.67	8.72	
1676	Jackson, Lake, Moffatt, Routt	24.07	7.92	
1677	Rio Blanco	23.67	9.22	
1678	Summit	25.88	7.01	
	Mechanic			
1679	Eagle, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.31	3.93	
1680	Garfield	19.80	4.20	
	Oiler			
1681	Eagle	23.82	7.62	
1682	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	24.04	7.77	

	General Decision No. CO100025  The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	POWER EQUIPMENT OPERATOR (con't.):				
	Roller/Compactor (Dirt and Grade Compaction)				
1683	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt	22.72	5.98		
1684	Rio Blanco	23.67	9.22		
1685	Summit	24.38	6.11		
	Rotomill				
1686	Eagle	18.86	4.41		
1687	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt	20.70	4.41		
1688	Grand	23.48	4.41		
1689	Summit	16.28	4.41		
1690	Scraper	20.60	7.99		
	Screed				
1691	Eagle	17.04	3.98		
1692	Garfield, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	23.76	5.05		
1693	Grand	23.29	4.05		
1694	Tractor	15.08	2.95		

GENERAL DECISION NUMBER CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 HIGHWAY CONSTRUCTION

	General Decision No. CO100025  The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod	
	TRUCK DRIVER:				
	Distributor				
1695	Eagle, Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Routt, Summit	19.07	4.35		
1696	Rio Blanco	15.80	5.27		
	Dump Truck				
1697	Eagle	16.17	3.83		
1698	Garfield	16.29	3.83		
1699	Grand, Jackson, Lake, Moffat, Routt	17.79	4.02		
1700	Pitkin	20.13	4.15		
1701	Rio Blanco	17.26	4.63		
1702	Summit	15.27	5.27		
	Lowboy Truck				
1703	Eagle	18.89	4.56		
1704	Garfield, Grand, Jackson, Lake, Moffat, Pitkin, Rio Blanco, Routt, Summit	18.43	4.56		
1705	Mechanic	17.79	3.51		
1706	Multi-Purpose Specialty & Hoisting Truck	14.60	3.49		
1707	Pickup and Pilot Car	14.04	3.49		
1708	Semi Truck	20.72	0.00		
	Water Truck				
1709	Eagle	23.05	2.90		
1710	Garfield	21.00	5.88		
1711	Grand	21.19	3.01		
1712	Jackson, Lake, Moffatt, Pitkin, Routt, Summit	20.39	3.43		
1713	Rio Blanco	17.25	3.75		

**WELDERS** - Receive rate prescribed for craft performing operation to which welding is incidental.

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Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

U.S. DEPT. OF LABOR, DAVIS BACON MINIMUM WAGES, COLORADO	DATE 10-27-11
GENERAL DECISION NUMBER CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 HIGHWAY CONSTRUCTION	CTION
In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectivage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be	

# END OF GENERAL DECISION NO. CO100025

	on Nos. CO100018, 19, 20, 21, 22, 23, 24, 25 and 26 dated	<b>Modifications</b>		<u>ID</u>
	hber 30, 2011 supersedes Decision Nos. CO020080014 and 080015 dated March 21 2010.	MOD Number Da	ate Page Number(s)	
When we the min job class	work within a project is located in two or more counties and nimum wages and fringe benefits are different for one or more ssifications, the higher minimum wages and fringe benefits oply throughout the project.			
Genera	l Decision No. CO100026 applies to the following counties: La	rimer, Mesa, and Weld	d counties.	
	General Decision No. CO The wage and fringe benefits listed below refl		rgained rates.	
Code	Classification	Basic Hourly   Fringe Benefits		Last Mod
	POWER EQUIPMENT OPERATOR:			
	Drill Rig Caisson			
1714	Smaller than Watson 2500 and similar	23.67	9.22	
1715	Watson 2500 similar or larger	23.97	9.22	
	Oiler			
1716	Weld	23.82	9.22	
	General Decision No. CO  The wage and fringe benefits listed below do not		y bargained rates.	
	CARPENTER:			
1717	Excludes Form Work	20.72	5.34	
	Form Work Only			
1718	Larimer, Mesa	18.79	3.67	
1719	Weld	15.54	3.90	
	CEMENT MASON/CONCRETE FINISHER:			
1720	Larimer	16.05	3.00	
1721	Mesa	17.53	3.00	
1722	Weld	17.48	3.00	
	ELECTRICIAN:			
	<b>Excludes Traffic Signalization</b>			
1723	Weld	33.45	7.58	
	Traffic Signalization			
1724	Weld	25.84	6.66	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	FENCE ERECTOR:			
1725	Weld	17.46	3.47	
	GUARDRAIL INSTALLER:			
1726	Larimer, Weld	12.89	3.39	
	HIGHWAY/PARKING LOT STRIPING:			
	Painter			
1727	Larimer	14.79	3.98	
1728	Mesa	14.75	3.21	
1729	Weld	14.66	3.21	
	IRONWORKER:			
	Reinforcing (Excludes Guardrail Installation)			
1730	Larimer, Weld	16.69	5.45	
	Structural (Excludes Guardrail Installation)			
1731	Larimer, Weld	18.22	6.01	
	LABORER:			
	Asphalt Raker			
1732	Larimer	18.66	4.66	
1733	Weld	16.72	4.25	
1734	Asphalt Shoveler	21.21	4.25	
1735	Asphalt Spreader	18.58	4.65	
1736	Common or General	16.29	4.25	
1737	Concrete Saw (Hand Held)	16.29	6.14	
1738	Landscape and Irrigation	12.26	3.16	
1739	Mason Tender - Cement/Concrete	16.29	4.25	
	Pipelayer			
1740	Larimer	17.27	3.83	
1741	Mesa, Weld	16.23	3.36	
1742	Traffic Control (Flagger)	9.55	3.05	

Code	The wage and fringe benefits listed below do not a  Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	LABORER (con't):			
	<b>Traffic Control</b> (Sets Up/Moves Barrels, Cones, Installs signs, Arrow Boards and Place Stationary Flags), (Excludes Flaggers)			
1743	Larimer, Weld	12.43	3.22	
1744	PAINTER (Spray Only)	16.99	2.87	
	POWER EQUIPMENT OPERATOR:			
	Asphalt Laydown			
1745	Larimer	26.75	5.39	
1746	Mesa, Weld	23.93	7.72	
1747	Asphalt Paver	21.50	3.50	
	Asphalt Roller			
1748	Larimer	23.57	3.50	
1749	Mesa	24.25	3.50	
1750	Weld	27.23	3.50	
	Asphalt Spreader			
1751	Larimer	25.88	6.80	
1752	Mesa, Weld	23.66	7.36	
	Backhoe/Trackhoe			
1753	Larimer	21.46	4.85	
1754	Mesa	19.81	6.34	
1755	Weld	20.98	6.33	
	Bobcat/Skid Loader			
1756	Larimer	17.13	4.46	
1757	Mesa, Weld	15.37	4.28	
1758	Boom	22.67	8.72	
	Broom/Sweeper			
1759	Larimer	23.55	6.20	
1760	Mesa	23.38	6.58	
1761	Weld	23.23	6.89	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't):			
	Bulldozer			
1762	Larimer, Weld	22.05	6.23	
1763	Mesa	22.67	8.72	
1764	Crane	26.75	6.16	
	Drill			
1765	Larimer, Weld	31.39	0.00	
1766	Mesa	35.06	0.00	
1767	Forklift	15.91	4.68	
	Grader/Blade			
1768	Larimer	24.82	5.75	
1769	Mesa	23.42	9.22	
1770	Weld	24.53	6.15	
1771	Guardrail/Post Driver	16.07	4.41	
1772	Loader (Front End)			
1773	Larimer	20.45	3.50	
1774	Mesa	22.44	9.22	
1775	Weld	23.92	6.67	
	Mechanic			
1776	Larimer	27.68	4.57	
1777	Mesa	25.50	5.38	
1778	Weld	24.67	5.68	
	Oiler			
1779	Larimer	24.16	8.35	
1780	Mesa	23.93	9.22	
	Roller/Compactor (Dirt and Grade Compaction)			
1781	Larimer	23.67	8.22	
1782	Mesa, Weld	21.33	6.99	

Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	POWER EQUIPMENT OPERATOR (con't.):			
	Rotomill			
1783	Larimer	18.59	4.41	
1784	Weld	16.22	4.41	
	Scraper			
1785	Larimer	21.33	3.50	
1786	Mesa	24.06	4.13	
1787	Weld	30.14	1.40	
	Screed			
1788	Larimer	27.20	5.52	
1789	Mesa	27.24	5.04	
1790	Weld	27.95	3.50	
1791	Tractor	13.13	2.95	
	TRAFFIC SIGNALIZATION:			
	Groundsman			
1792	Larimer	11.44	2.84	
1793	Mesa	16.00	5.85	
1794	Weld	16.93	3.58	
	TRUCK DRIVER:			
	Distributor			
1795	Larimer	19.28	4.89	
1796	Mesa	19.17	4.84	
1797	Weld	20.61	5.27	
	Dump Truck			
1798	Larimer	18.86	3.50	
1799	Mesa	15.27	4.28	
1800	Weld	15.27	5.27	

General Decision No. CO100026  The wage and fringe benefits listed below do not reflect collectively bargained rates.				
Code	Classification	Basic Hourly Rate	Fringe Benefits	Last Mod
	TRUCK DRIVER (con't.):			
	Lowboy Truck			
1801	Larimer	18.96	5.30	
1802	Mesa, Weld	18.84	5.17	
1803	Mechanic	26.48	3.50	
	Multi-Purpose Specialty & Hoisting Truck			
1804	Larimer, Mesa	16.65	5.46	
1805	Weld	16.87	5.56	
1806	Pickup and Pilot Car	13.93	3.68	
1807	Semi/Trailer Truck	18.39	4.13	
1808	Truck Mounted Attenuator	12.43	3.22	
	Water Truck			
1809	Larimer	19.14	4.99	
1810	Mesa	15.96	5.27	
1811	Weld	19.28	5.04	

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

\_\_\_\_\_

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29 CFR 5.5(a)(1)(ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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## WAGE DETERMINATION APPEALS PROCESS

- 1.) Has there been an initial decision in the matter? This can be:
- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program.

If the response from this initial contact is not satisfactory, then the process described in

2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations Wage and Hour Division U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board U.S. Department of Labor 200 Constitution Avenue, N.W. Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

## END OF GENERAL DECISION NO. CO100026